

SECTION V -SCHEDULE OF REQUIREMENTS

1. GROUP PERSONAL ACCIDENT FOR MEMBERS OF COUNTY ASSEMBLY AND STAFF.

COVER Comprehensive for death or disablement resulting from accidental bodily injury sustained by all insured employees at any one time during the period of insurance. You must provide details of your proposed cover.

INSURED PERSONS

All employees of the Insured; MCA's and Staff

Number of employees = 186

Sum assured = Ksh.1, 480,943,520.00 (8 years wage bill)

BENEFITS

Death	8 year salary
Permanent Total Disablement	8 year salary
Temporary Total Disablement	Weekly Benefits –Period 104 weeks

SPECIAL CLAUSES

- i. On death 8years' salary of each employee
- ii. Permanent disablement to a percentage of 8 year salary awarded
- iii. Total temporary disablement by actual weekly earnings up to (specify maximum no. of weeks)
- iv. List other additional negotiated benefits

2. GROUP LIFE ASSURANCE SCHEME

COVER: Death benefit in the event of a member's death in the course of employment or member's disappearance in accordance with the 8 years wage bill. Provide automatic additions and deletions to and from membership. You must provide details of your proposed cover.

INSURED PERSONS: All Members of the County Assembly and Staff.

Number of Persons insured: 186

Sum assured: Ksh.1, 480,943,520.00 (8yrs' wage bill)

BENEFITS

Eight (8) years' salary of the member involved.

Definition: Group Life Cover – A capital sum equal to a multiple of 8 years' salary is payable upon death of a member from whatever cause or disappearance while in active service of the employer.

3. WORK INJURY BENEFITS ACT 2007

COVER: Legal liability in respect of accidental death, bodily injury or illness/disease to employees as declared arising out of and in the course of employment.

Cover includes employees whilst travelling to and from work including social and sporting activities organized by or on behalf of the County Assembly – social activities deemed to include weddings, funerals and any other social events where transport is provided by or on behalf of the County Assembly. The social and sporting activities extension includes travel to and from such activities as well as actual participation. This cover should include all benefits as provided for under the provisions of work injury benefits Act 2007. You must provide details of your proposed cover.

INSURED INTEREST: All Members of the County Assembly of Kilifi and Staff.

Total Number of Employees: 186

Sum assured: Ksh.1, 480,943,520.00 (8 years wage bill)

Limits of Indemnity: As contained in the schedule of work injury benefit Act 2007.

Area Limits: Geographical limits as per provisions of the work injuries benefits Act 2007.

Special Clauses: List all special clauses as negotiated with insurers.

Category	No. of employees	One month wage bill	Twelve Months Wage Bill	8 years wage bill
MCA	56	8,418,125.00	101,017,500.00	808,140,000.00
Staff	130	7,008,370.00	84,100,440.00	672,803,520.00
Total	186	15,426,495.00	185,117,940.00	1,480,943,520.00